

**Ministry Description for Part Time Female Counselor**  
***Counseling and One Another Ministries, E-Free Church, Gaylord Campus***

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| <b>Personal Prerequisites</b>                     | <p>Personal Relationship with Jesus Christ as Savior &amp; Lord</p> <p>Evidence of a commitment to personal spiritual growth through personal Bible study, prayer, and regular church attendance</p> <p>Current membership at E-Free Church in good standing or having attended E-Free for at least 6-12 months and are prepared to join E-Free are a preference, <i>but all applicants will need to be prepared to make E-Free their home church through membership.</i></p> <p>Commitment to, and evidence of, active involvement in local church ministry</p> <p>Evidence of good Bible knowledge with evidence of ability to integrate scripture with “best practice” counseling skills</p> <p>View counseling as a ministry opportunity more than a professional job</p>   |
| <b>Education &amp; Professional Prerequisites</b> | <p>Masters degree in Professional Counseling or Social Work</p> <p>A minimum of 3 years experience in some level of professional counseling, working with adolescent girls through adult women <i>with specialized education, training and/or experience in dealing with young children through pre-adolescence using play therapy a plus.</i></p> <p>Integration of Bible in formal education <i>a plus but not a requirement</i></p> <p>Current Professional Licensure <i>a plus but not a requirement</i></p>  |
| <b>General Ministry Character Values</b>          | <p style="text-align: center;"><b>(Modified from the book “<i>Break-out Churches</i>”, Thom S. Rainer, chapter 3, “Eight Keys to Acts 6/7 Leadership”)</b></p> <ol style="list-style-type: none"> <li>1. Fierce Biblical faithfulness.</li> <li>2. Long-term view of ministry and to being part of E-Free Church.</li> <li>3. God “Confident Humility”.</li> <li>4. “Look in the mirror” acceptance of responsibility without looking for blame/excuses.</li> <li>5. Unconditional love of the people at E-Free and the greater Gaylord community.</li> <li>6. Persistency – not known for easily giving up.</li> <li>7. Outwardly Focused Vision with an Evangelistic/Discipleship Passion.</li> <li>8. Desire to be part of ministries that leave a lasting, God-honoring Legacy.</li> <li>9. Leadership skills that are God-powered rather than human-centered.</li> </ol> |
| <b>Team Character Qualities</b>                   | <ul style="list-style-type: none"> <li>• Flexible</li> <li>• Tolerant of differing points of view,</li> <li>• Can discern the good in other points of view and can help promote pathways of effective integration of different ideas into a unified plan of action.</li> </ul>  |

**See Next Page for Initial Ministry Opportunities**

## Ministry Opportunities

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| <b>Women &amp; Adolescent Girls</b>                               | The primary place of ministry will be to women, especially those who specifically ask for a female counselor, and to adolescent girls. This can involve 1X1 counseling, family counseling, running support groups, assisting with other E-Free female-related ministries/events, and perhaps periodically teaching an EquipU class.  |
| <b>Pre-adolescent &amp; Young Children</b>                        | Experience in dealing with pre-adolescent children approximately between the ages of 10-12 (and children under 10 to a much lesser degree) and their families will be a very valuable consideration. Common issues would include, but not limited to: children dealing with things such as divorce, loss, social adjustment issues and parent/child relationships. <i>We do not plan to provide services for obviously deep psychiatry issues.</i> Each situation will be evaluated and screened prior to acceptance by the Director to be sure they fit within the parameters of a counselor's training, expertise and our ministry objectives. Primarily, we will be seeking to help understand a child's behaviors in order to help gain a stability for the child and to help the parents gain insight and skill to help the child leading to greater peace as a family. |
| <b>Marriage Counseling</b>  | Preferably, the counselor will be capable of some level of marital intervention as needed, with the openness to involve, or refer to, a counselor with more marriage counseling experience if necessary.   |
| <b>Other Ministry Possibilities</b>                               | The counselor will stay aware of all Counseling and One Another ministry opportunities and discuss with director when they see a way they may be involved with a pre-existing ministry or to suggest a ministry concept.   |
| <b>Counseling and One Another Ministries Advisory Team (CMAT)</b> | CMAT is a group of people personally selected by the director to provide support, give direct and honest feedback and to proactively participate in ministries and events initiated by the team. The counselor will attend monthly meetings as a CMAT member. She will use these meetings for her own encouragement, to give input as to the overall ministries of Counseling and One Another Ministries, and will participate in CMAT sponsored events as much as is reasonable.  |

**This position will be under the direct supervision of the Director of Counseling & One Another Ministries and will be a part time paid position without other paid benefits. It potentially could grow into a full time position in not less than a calendar year from time of hire, dependent upon demand and financial ability of E-Free Church.**