

Thank you for your interest in the part-time female counseling position. Here are the initial steps in the application process.

1. Please begin by carefully and prayerfully reviewing the Ministry Description on this page.
2. Be sure that you have read our E-Free Statement of Beliefs under “About” on our web homepage. If you are given an actual application, you will need to indicate your complete agreement with this set of beliefs.
3. If you believe this is a position you are interested in and have the ministry qualifications specified, please send me a one page cover letter with a current resume that reflects these qualifications, either:
  - In paper form mailed to: Jack Dutton, E-Free Church, PO Box 493, Gaylord, MI 49735
  - In person delivered to the church office in an envelop marked as an “Application for Female Counselor”.
  - Sent as an email attachment to [jdutton@gaylordefree.org](mailto:jdutton@gaylordefree.org).
4. All cover letters/resumes will be acknowledged, but actual applications will be sent at my discretion based upon those who appear according to their cover letter and resume to fit the ministry position.
5. Resumes and applications will be accepted until April 14, at which time applications will be narrowed and as the ministry director I will decide invitations for face-to-face interviews.
6. My Counseling and One Another Ministries Advisory Team will be involved in various ways in the process, including potentially one or more representatives being involved in the interview process.
7. While the final recommendation will be from myself, that person will be interviewed by Pastor Scott and must ultimately be approved by the Elder Board.

I hope you will not be intimidated by what you see here, the ministry description or the application process. We are prayerfully seeking the person God would choose and this process is just the method to discover who that person may be. This goes beyond simply human evaluation of paper and ink to a spiritual discernment of a unified sense of God’s leading. We welcome your prayers!

Jack Dutton  
Director of Counseling and One Another Ministries